



## Rag and Bone Arts Code of Conduct 2025 for under 18's

Rag and Bone is an inclusive, encouraging and warm environment in which to learn to act, draw, dance and create whilst having lots of fun. We are dedicated in our approach and keen that everyone is given the opportunity to learn creative skills and get a taste of what it's like to follow a profession in the creative industries, if this is what they want.

For those who don't, we also require a level of professionalism and maturity in order to take part in our workshops, due to the nature of our sessions and our need to make sure that all participants get what they need from our groups.

We are also focused on keeping everyone safe and making sure that they are in an environment where they are open to learning and happy to take risks and make mistakes. Because of this, we will closely monitor the behaviour of all attendees and ask that they adhere to our code of conduct.

Our expectations from our participants are:

- Arrive on time, ready to work and with as positive an attitude as you can. We understand that this is a variable but ask that any out of the ordinary situations are brought to our attention prior to a session by a parent/guardian so that we are prepared for it and can potentially adapt accordingly.
- Treat the staff and all other members of the group with respect and courtesy. This involves language and behaviour, but also the attitude that you are bringing into the room. We are aware that life is complex but ask that you try your best to leave any problems at the door as much as possible and treat everyone present well.
- Put your mobile phones on silent and don't use it unless specifically asked to.
- Let us know when your parent is there to collect you and only leave when you have told a member that you are being collected.
- Don't talk over the workshop leader when they are giving instructions.
- Wear clothes that allow you to move freely without restriction and aren't creating any problems for movement. For art – this will be clothes that you don't mind getting dirty.
- Do your best to attend every session leading up to a project, and if you can't for any reason, then try and catch up with any missed instructions and/or line learning.

- Leave water bottles, mobile phones and other pieces of equipment in your bag and don't play with them during the session. This is because it can be very distracting to the rest of the group and the workshop leader and is necessary for a positive working environment.
- If you have an **EHC plan, we must be given a copy before enrolling you on a course.** This is so that we know how to support you during the sessions and can make a decision about staffing levels. **This is an essential part of our safeguarding policy, and it is vital that we have access to it so that we fully understand your needs and can assess whether we have the expertise and skills to support you, while making sure that the needs of the rest of the group are met and their experience isn't compromised.**

I agree to abide by these guidelines and understand that I may have to have a discussion with the team if I can't adhere to them. In some circumstances this may mean that I can't attend the group, and I understand this.
Attendee Signature:
Date:
Parent/guardian signature:
Date: